

Discussion guide questions for:

Celebrate success.

- Do you prefer to be acknowledged publicly or privately?
- Is it harder for you to give acknowledgment or receive it? Why?
- Why do you think it feels so awkward for many of us to receive acknowledgment?
- How does being acknowledged and/or appreciated affect your performance?
- Can you name the 3 elements that make acknowledgment “meaningful?”
 1. _____
 2. _____
 3. _____
- Do you think it’s possible to acknowledge people too much?
- What’s the danger in providing “meaningless” acknowledgment?
- What do you think you should do if you’re not getting the amount or type of acknowledgment you need?
- Who’s the best person you know at showing appreciation and what do they do that makes it so effective?
- What can you do to increase your practice of this Fundamental?